

Police Officer (Lateral /Academy Graduate)

Employment Opportunity



Improving the Quality of Life in Roseville on a Daily Basis

Final Filing Date: Open Until Filled



311 Vernon Street
Roseville, California 95678
www.roseville.ca.us

The Community

The City of Roseville, California (the population is 134,073 as of 2016) is a dynamic, growing city with friendly people, outstanding community services, scenic beauty and prosperous businesses. Roseville's moderate climate, excellent schools, expanding job opportunities and nearby recreation areas attract new residents who are looking for a great place to live, work, raise a family, or retire. Roseville is located in Placer County just 16 miles northeast of Sacramento, the state capital. Scenic natural areas, an extensive park system, bike trails and playgrounds are close to home. Within one hour, you can explore Gold Rush towns, enjoy water sports in nearby lakes and rivers, hike the beautiful Sierra foothills and ski the High Sierra. Lake Tahoe, San Francisco and the California coast are just two hours away.

The City

Roseville is a full service Charter City providing police, fire, library, parks and recreation, electric, solid waste and water/wastewater services. The City of Roseville provides a stable environment for both city staff and the community. The City's vision embraces fiscal health, the highest quality community services and organizations; a well-planned community; a strong community identity and sense of place; outstanding recreational opportunities; a healthy, safe and secure community; an information rich environment; an active, educated and involved citizenry; a learning organization, a learning community; and a high quality of life.



The Department

We invite you to consider joining the Roseville Police Department, a place where you can grow personally and professionally, make a difference and be a highly respected member of the community. We serve 134,073 residents and a large, diverse daytime population of workers, shoppers and visitors. The median home price in the City of Roseville is \$388,000. The Roseville Police Department building is a 63,000 square foot modern facility located about a mile from downtown Roseville. Our facility includes a fully equipped gym, an indoor firing range, and is located next to the Roseville Police Activities League gym, where many members do Cross-fit workouts, volunteer with and mentor youth. The department offers a mandatory paid on-duty work-out time, and a variety of special assignments and collateral duties including K9, Motors, DUI Enforcement, Investigations, Auto Theft Task Force, Special Investigation Unit, Professional Standards Unit, Crime Suppression Unit, SWAT, Critical Incident Negotiation Team, Rapid Containment Team, Social Services Unit (Mental Health Team, POP, Youth and Parks Officers), and EOD. You'll find highly engaged residents in the City of Roseville and an exceptional level of support for law enforcement. The Roseville Police Department has an enduring commitment to improving the quality of life in our community. We are dedicated to providing outstanding customer service. With public trust and support, we will reduce crime while ensuring safety and care for all. If you have a strong work ethic, a passion for service and a desire to live in a high-quality, active community, Roseville Police Department may be right for you.



Duties

Patrol assigned area to preserve law and order, to prevent and discover crimes, and to enforce traffic regulations; respond to calls and complaints involving traffic accidents, robberies, disturbances, and other misdemeanors and felonies and take necessary police action, including making arrests.

Actively enforce traffic laws through observation, use of LI-DAR, traffic checkpoints, DUI suspicion stops, special event/parade/street closures and/or responding to emergency situations, investigate traffic accidents, as appropriate.

Investigate crimes against persons and property; interview victims and witnesses, search for, collect, evaluate, and secure property and evidence; make arrests; prepare and maintain investigative case records.

Investigate narcotic, vice and computer crimes.

Provide testimony in court related to assigned duties.

Serve as a field training officer or background investigator, as assigned; may be designated as an acting supervisor.

Perform duties related to operational and/or administrative assignments such as canine unit, youth activities, police certification and standards.

Answer questions and provide information to the public as appropriate.

Build and maintain positive working relationships with co-workers, other City employees, and the public using principles of good customer service; practice community oriented policing strategies.

Perform related duties as assigned.

Education and Experience

Completion to the equivalent of the twelfth grade and employment as a sworn Police Officer with a California P.O.S.T. certified agency or successful completion of a P.O.S.T. approved police academy by date of appointment is required. Receipt of California P.O.S.T Basic Course Waiver by date of appointment counts towards experience.

Licenses and Certificates

Possession of a valid California driver's license appropriate to area of assignment by date of appointment.

Must obtain CPR and First Aid certificates within first 12 months of employment.

Possession of a current California P.O.S.T. (Peace Officers Standards and Training Commission) Academy Graduation Certificate, Basic Certificate, or Basic Course Waiver by date of appointment.

Must be age 21 by date of appointment.

For a complete job specification, please visit the City of Roseville's website at:

www.roseville.ca.us/hr/job_specifications.asp

Salary and Benefits

Salary: \$81,198 - \$103,541

Additional pay includes:

- Up to 12 1/2% education incentive for eligible degrees and POST Certificates
- Longevity Pay - 2.5% at 10 years and an additional 2.5% at 15 years
- Bilingual Incentive

The City also offers a competitive benefits package including the following:

- Retirement - 2.7% at 57 for new members of CalPERS; 3% at 50 for those with former CalPERS-qualified employment with a break in service less than six months
- Health Insurance Contribution: \$1347 /month
- Flex Credit: \$198/month; additional \$190 for Employee + Family for medical coverage only
- Paid Holidays
- Paid Vacation
- Paid Sick Leave
- Deferred Compensation

Working Conditions include:

- One hour of paid work-out time on every shift.
- Special and collateral assignment opportunities include K9, Motors, DUI Enforcement, Investigations, Auto Theft Task Force, Special Investigations Unit, Professional Standards & Training, Crime Suppression Unit, SWAT, Critical Incident Negotiation Team, Rapid Containment Team, Social Services Unit (Mental Health Team, POP, Youth and Parks Officers), and EOD.
- 3/11, 4/11 work schedule (4 days off every 2 weeks) or 4/10 schedule (4 ten-hour days with 3 days off every week)
- Safety equipment, uniforms and dry-cleaning provided



Our Mission

The Roseville Police Department has an enduring commitment to improving the quality of life in our community. We are dedicated to providing outstanding customer service. With public trust and support, we will reduce crime while ensuring the safety and care for all. Our Guiding Principles are:

- **One Team**
- **Relentless**
- **COPPS**
- **Innovation**



Selection Process

All candidates meeting the minimum qualifications will have their Supplemental Questionnaire scored in the Formula Rate Examination using a pre-determined formula. Scores from this evaluation will determine applicant ranking and placement on the Employment List.

Final appointment is contingent upon a check of past employment references, passing a City-paid pre-employment medical exam, a drug and alcohol screening test, and a fingerprint check.

Report Writing & Physical Agility Testing Dates:

**We are continuously recruiting for this position.
Testing is held on a regular basis.**

Supplemental Questions

As part of the application process you will be required to answer the following questions:

1. If you are applying as a Lateral Officer, how many years of experience do you have as a sworn Police Officer?
2. If you are applying as an Academy Graduate, how many months of experience do you have?
3. If you are enrolled in the Academy, what is your expected graduation date? Please attach proof of current enrollment.
4. If you have law enforcement experience from outside the state of California, do you possess a P.O.S.T. Basic Waiver? Please attach a copy of the waiver.



To Be Considered

If you are interested in this outstanding opportunity, please submit an online application, and copies of the following required certificates:

Current California P.O.S.T. (Peace Officers Standards and Training Commission) Academy Graduation Certificate, Basic Certificate, or Basic Course Waiver by date of appointment.

It is mandatory that you provide a copy of the required certificate listed above with your application by completing a one time upload to the online application system when applying or e-mailing them to the Human Resources Department at recruitment@roseville.ca.us. Failure to submit the required documents will result in disqualification. Please limit your attachments to the required documents only.

Please apply online at:

www.roseville.ca.us/jobs

All notification for this position will be done through email.

Human Resources Department

City of Roseville
311 Vernon Street
Roseville, California 95678
Phone (916) 774-5475
FAX (916) 774-5350
humanresources@roseville.ca.us

EMPLOYEES MUST BE TOBACCO FREE AND
CANNOT USE TOBACCO PRODUCTS
ON OR OFF DUTY