

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

CAREER OPPORTUNITY



INVITES RESUMES FOR

DEPUTY DIRECTOR, MENTAL HEALTH (UC)

Office of TAY and Directly Operated Child/Youth Outpatient Clinic Services Bureau
Prevention and Child Wellbeing Administration

Filing Period Begins:

November 10, 2025

Annual Salary:

\$176,297.52 - \$274,178.64

This recruitment will remain open until the needs of the Department are met.



THE COUNTY OF LOS ANGELES

As the largest employer in Southern California, the County of Los Angeles has over 117,000 employees in 38 departments and an operating budget of over \$49 billion. The County provides vital and wide-ranging public services to a diverse population of 10 million residents. With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, speaking more than 220 languages. We endeavor to hire individuals who understand and represent the various communities within our County.

DEPARTMENT OF MENTAL HEALTH

As the nation's largest public mental health department, LACDMH ensures access to care and treatment for our most vulnerable residents in a region with more than 10 million people. With an annual budget exceeding \$4 billion and over 7,600 budgeted positions, LACDMH is dedicated to hope, recovery, and wellbeing for everyone across the County.





THE POSITION OVERVIEW

The Deputy Director, Mental Health is an unclassified position which reports directly to the Senior Deputy Director of the Prevention and Child Wellbeing Administration and is responsible for managing the newly established Office of Transition Age Youth (TAY) and Directly-Operated (DO) Child and Youth Outpatient Clinic Services Bureau.

The Office of TAY provides Full-Service Partnership (FSP), Intensive Case Management (ICM) and Early Intervention (EI)/Outpatient field-based teams and youth development services for Transition Age Youth (ages 16-25). The Office focuses on mental health, housing, employment, and education, and supports programs such as Drop-In Centers, shelter services, and field-based clinical teams. By partnering with County departments and community organizations, the Bureau connects vulnerable youth to resources, reduces disconnection, and promotes long-term stability and success.

This Bureau also oversees eight standalone DO Child and Youth Outpatient Clinics in Service Areas 1, 2, 5, 7, and 8 that deliver outpatient mental health services for children/youth up to the age 21 who have a serious emotional disturbance or diagnosable mental health challenge.

ESSENTIAL JOB FUNCTIONS

Oversees and directs, through subordinate managers, the day-to-day operations of the Office of Transition Age Youth (TAY), including but not limited to Early Intervention (EI) Services, Field-Based Full Service Partnership (FSP), Intensive Case Management (ICM), Drop-In Centers, Enhanced Emergency Shelter Program (EESP), Substance Use Disorder (SUD)

supports, and specialized programs serving system-impacted and vulnerable youth populations.

Ensures that services provided to children and youth meet applicable State and federal requirements, County policies, and best practices in the delivery of specialty mental health, housing, education, and workforce development services. Oversees all Board of Supervisors (BOS) motions related to the Office of TAY, and the DO Child/Youth Outpatient Clinic Services Bureau ensuring timely and accurate response, tracking deliverables, and reporting on outcomes and data.

Evaluates the effectiveness of the Office of TAY and the DO Child/Youth Outpatient Clinic Services Bureau's goals and objectives, making recommendations to enhance service delivery and improve outcomes. Responsible for hiring, retention, and staff development across the Bureau. Directs through subordinate managers and analysts, the development of budget requests and program priorities that align with County strategic goals, Board directives, and Departmental initiatives.

Provides oversight and strategic leadership through two Program Manager IIIs, for the daily operations of eight DO Child/Youth Outpatient Clinics, which include:

1. Antelope Valley Child and Adolescent Program;
2. Edmund D. Edelman Mental Health Center Child & Family;
3. Long Beach Child and Adolescent Clinic;
4. Roybal Family Mental Health Clinic;
5. San Antonio Family Mental Health Clinic;
6. San Fernando Child Mental Health Center;
7. South Bay TIES for Family and Harbor UCLA Child and Adolescent Program; and

8. Valley Coordinated Children's Center.

Works closely with Deputy Directors and Program Managers across Department of Mental Health (DMH), as well as County partners such as Department of Child and Family Services (DFCS), Probation, Chief Executive Office (CEO), community-based organizations, and educational institutions. Represents DMH and the Bureau by attending meetings with elected officials, public and private agencies, community stakeholders, and State and federal representatives.

THE IDEAL CANDIDATE

- An experienced leader with a proven record of implementing organizational improvements.
- Consistently identifies complex challenges and delivers practical, results-oriented solutions.
- Effective in building and maintaining strong relationships with elected officials, community stakeholders, and County partners.
- Experienced in child and youth services, behavioral health, housing, or workforce development within a large, complex system.
- A collaborative and forward-thinking leader who strengthens programs and partnerships to meet the evolving needs of children and youth.

WHY JOIN US

This is a unique opportunity to lead a critical bureau within the largest county mental health department in the nation. The Deputy Director will play a pivotal role in shaping innovative strategies that promote stability, equity, and success for Los Angeles County's children and youth.

HOW DO I QUALIFY

This position requires at least five (5) years of extensive managerial experience in a large, complex mental health setting, and a valid professional license in Psychiatry, Psychology, Nursing, Social Work or Marriage and Family Therapy issued by the appropriate State of California licensing Board.

CHECK OUT OUR OUTSTANDING BENEFITS

The appointee will receive an annual salary commensurate with qualification and an excellent program of benefits that allow employees to choose the benefits that meet their specific needs.

Retirement Plan – New appointees will participate in a contributory defined plan.

Cafeteria Benefit Plan – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% - 17% of the employee's monthly salary.

Flexible Spending Accounts – The County contributes \$75 per month to an employee's dependent care spending account in addition to tax-free medical and dependent care spending accounts.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.

Non-Elective Days – 10 paid days per year with the option to buy elective annual leave days. Annual leave can be used for vacation sick, or personal leave.

Holidays – 13 paid days per year.



HOW TO APPLY

Qualified candidates are invited to submit a letter of intent, a resume detailing positions held in managerial capacity, and a copy of a valid professional licensure.

SELECTION PROCESS

Each candidate's background will be evaluated on the basis of information submitted at the time of application to determine the level and scope of the candidate's qualifications for this position. The resume should include any additional information which the candidate would like to be considered. Only the most qualified candidates, as determined by the screening process, will be invited to participate in the selection process.

Please submit required documents to: exams@dmh.lacounty.gov.

In the subject line of the email, please indicate:

**Deputy Director, Mental Health (UC) Office of TAY and
DO Child/Youth Outpatient Clinic Services Bureau**

For confidential inquiries, please contact:

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LACDMH Human Resources Bureau

cyeung@dmh.lacounty.gov

AN EQUAL OPPORTUNITY EMPLOYER