

Peckham & McKenney
"All about fit"



County Counsel / Risk Manager
COUNTY OF MARIPOSA, CALIFORNIA

THE COMMUNITY

The County of Mariposa, with a population of 17,100 and a total area of 1,463 square miles is situated in the wonderfully rural and picturesque western foothills of the Sierra Nevada mountains. Mariposa County is north of the Fresno-Clovis area, southeast of Modesto and a 45-minute drive to the City of Merced. The County Government Center is located in the charming and historic Town of Mariposa. The County's eastern section is the central portion of Yosemite National Park.

Mariposa County was one of the original counties of California, created at the time of statehood in 1850. The county took its name from Mariposa Creek, which was so named by Spanish explorers in 1806, when they discovered a great cluster of butterflies ("mariposas" in Spanish) in the foothills of the Sierra. Each year, the first weekend in May, residents mark the annual arrival of migrating monarch butterflies with a "Butterfly Days" festival and parade.

With no incorporated cities (or stop lights), Mariposa County residents either live in rural areas or in one of the County's small unincorporated



communities. The County offers a rich variety of cultural and recreational resources including music, and the arts, as well as an abundance of outdoor activities such as camping, biking, hiking, and fishing.

This is an opportunity to live and work in a picturesque mountain town, where the pace is slower, and the stress is minimal. In this rural area, the Department handles a lighter case load compared to many other County Counsel's Offices. If you cherish the beauty of nature and the tranquility of a small town, this role could be your ideal match.

The County of Mariposa is a great place to live and work for those who are adventurous at heart and are ready to live an artful life in the great outdoors. To learn more about this beautiful and enchanting County, visit: www.mariposacounty.org, www.yosemite.com and www.mariposaartscouncil.org

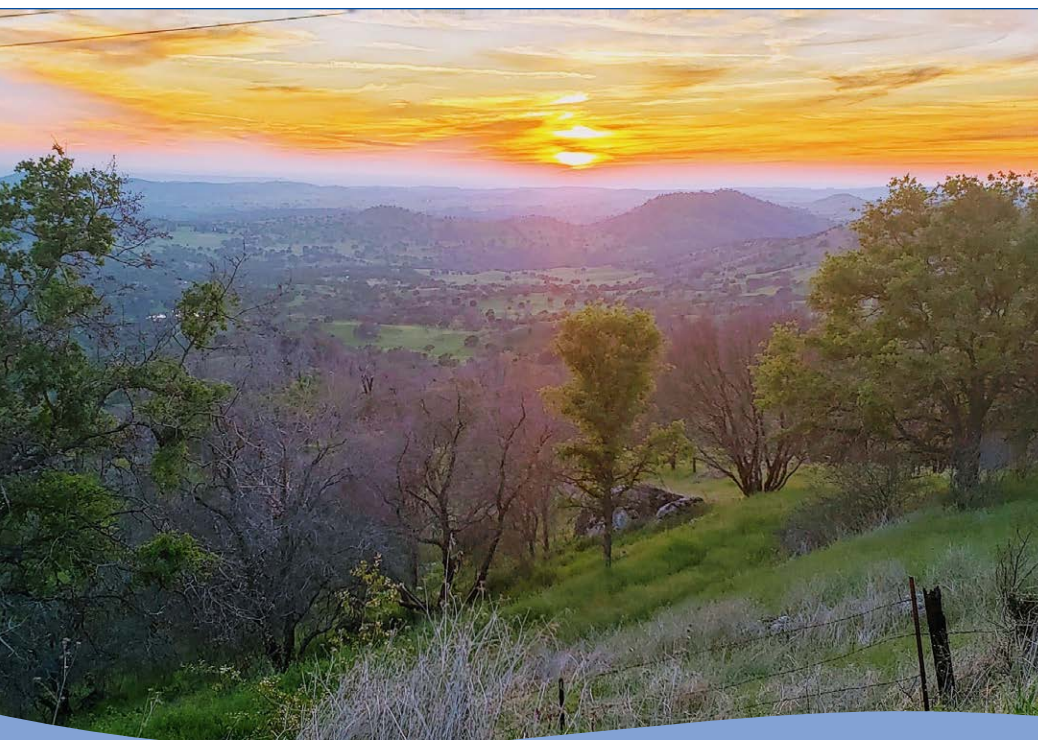
THE ORGANIZATION

Mariposa County is a general law county. The Board of Supervisors is the legislative and executive governing body of the County. It is composed of five members elected from the five separate districts of the County, on a non-partisan basis, to serve four-year staggered terms. The County Administrative Officer (CAO) is appointed by and serves at the pleasure of the Board of Supervisors. The CAO is responsible for implementing the direction of the Board of Supervisors. The CAO also oversees and coordinates the work of the eighteen County Departments and their 520 employees.

THE DEPARTMENT/ DIVISION

County Counsel provides legal services to the Board of Supervisors and County officials. County Counsel is a statutory officer appointed by the Board of Supervisors and serves a four-year term. Legal services include providing legal opinions and advice, and preparing or reviewing contracts, leases, ordinances and resolutions. As legal advisor to the Board of Supervisors, County Counsel attends all Board meetings, both public and closed sessions. County Counsel handles civil litigation involving the County or its officers either directly, or by supervising outside counsel hired by the County. Legal services are provided to outside agencies that the Board of Supervisors serve on – Yosemite Area Regional Transportation System (YARTS), First 5 of Mariposa County, Area 12 Agency on Aging, and the Mariposa County Water Agency.

The County Counsel's Risk Management Team is charged with protecting the County's assets (employees, physical and fiscal assets). Risk management services include administering the County's general liability, insurance and safety programs, coordinating the defense of bodily injury and property damage suits of



County workers and 3rd party claimants, and reviewing County contracts for compliance with the County's insurance requirements in the most efficient and cost-effective manner possible.

The Department is staffed with the County Counsel, and Assistant County Counsel and a Legal Executive Assistant.



MISSION STATEMENT

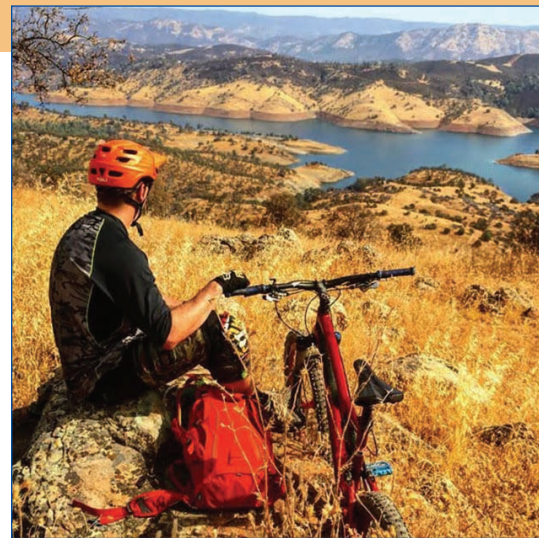
- Provide responsible legal advice and client service.
- Provide critical assistance to the Board of Supervisors and County officers to enable them to carry out their policy goals.
- Provide assertive representation in civil litigation and administrative hearings.
- Provide prompt and effective assistance in negotiations and drafting of contracts and other legal documents.
- Provide training and resources to enable us to achieve the goals of the Office.
- Provide active leadership that enables the County to protect the health, safety and welfare of its employees and the general public.
- Ensure the physical and financial assets of the County are protected.
- Control County risks in the most efficient and cost-effective manner.

THE POSITION

The County Counsel / Risk Manager receives policy direction from the Board of Supervisors and is tasked to plan and direct the activities and operations of the County Counsel's Office; to serve as the legal representative of the Board of Supervisors, all County departments, agencies and institutions on assigned litigation and business matters; to provide highly responsible and complex administrative support to the Board of Supervisors; to administer the County's risk management services including self-insurance, safety, and liability; and to perform related duties and responsibilities as required.

The ideal candidate will be a hands-on and self-directed California attorney with a comprehensive understanding of pertinent federal, state, and local laws, codes, ordinances, and regulations and the ability to:

- Communicate effectively in a professional, balanced, and non-confrontational fashion;
- Effectively represent and advise the Board of Supervisors, County Departments, and outside agencies on a wide breath of issues;
- Work collaboratively and cooperatively with the Board, County staff, regional partners, and others encountered during the course of employment;
- Be politically astute and apolitical;
- Direct and oversee outside counsel;
- Foster a positive work culture, inspire others, build trust, and align legal goals with County goals;



- Conduct legal research and prepare legal documents;
- Protect the public interest and maintain the integrity of the legal system;
- Think strategically and make informed decisions in high-pressure situations;
- Lead and supervise legal staff and manage the office's budget and operations; and
- Adjust to changing circumstances and priorities within the office and the legal system.

Requires five years of increasingly responsible professional legal work, including at least one year in a supervisory capacity. Substantial experience in land use law, labor law, civil litigation, county or related government law, and public contract law is required. Must possess current membership in the State Bar of California and pass a pre-employment physical.

SALARY & BENEFITS

The County Counsel is a statutory officer appointed by the Board of Supervisors and serves a four-year term. The annual salary for this position is \$201,033.90. From 2026 – 2028, the base salary will be increased between 2.75- 4.25% on November 1 of each year based on the formula outlined in the **MCMCO MOU**.

In addition, the County Counsel is a member of the Mariposa County Elected / Appointed Officials Group and enjoys the following benefits:

RETIREMENT: California Public Employees' Retirement System (CalPERS). Retirement formula of 2% at 55 for PERS Classic members. The employee pays the 7% member contribution. For new CalPERS Members (PEPRA), the retirement formula is 2% at 62, based on a three-year final compensation period. The employee pays 50% of the normal cost as determined by CalPERS.

HEALTH INSURANCE: Choice of CalPERS medical plans. The County contributes \$500 per month.

SEARCH SCHEDULE

Applications will be reviewed and processed on a rolling basis. For early consideration, apply by December 29, 2025. After December 29, applications will be considered on a rolling basis.

Filing Deadline:February 22, 2026

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

DENTAL, AND VISION INSURANCE:

The County contributes 100% of the employee only contribution.

FLEXIBLE BENEFIT ALLOWANCE:

County-paid flexible benefit allowance of \$1,474/month for medical plan participants.

LIFE INSURANCE: \$50,000 County-paid life insurance policy.

HOLIDAYS: The County recognizes 12 holidays.

SOCIAL SECURITY: The County participates in Social Security.

The County of Mariposa is an Equal Opportunity Employer.



THE RECRUITMENT PROCESS

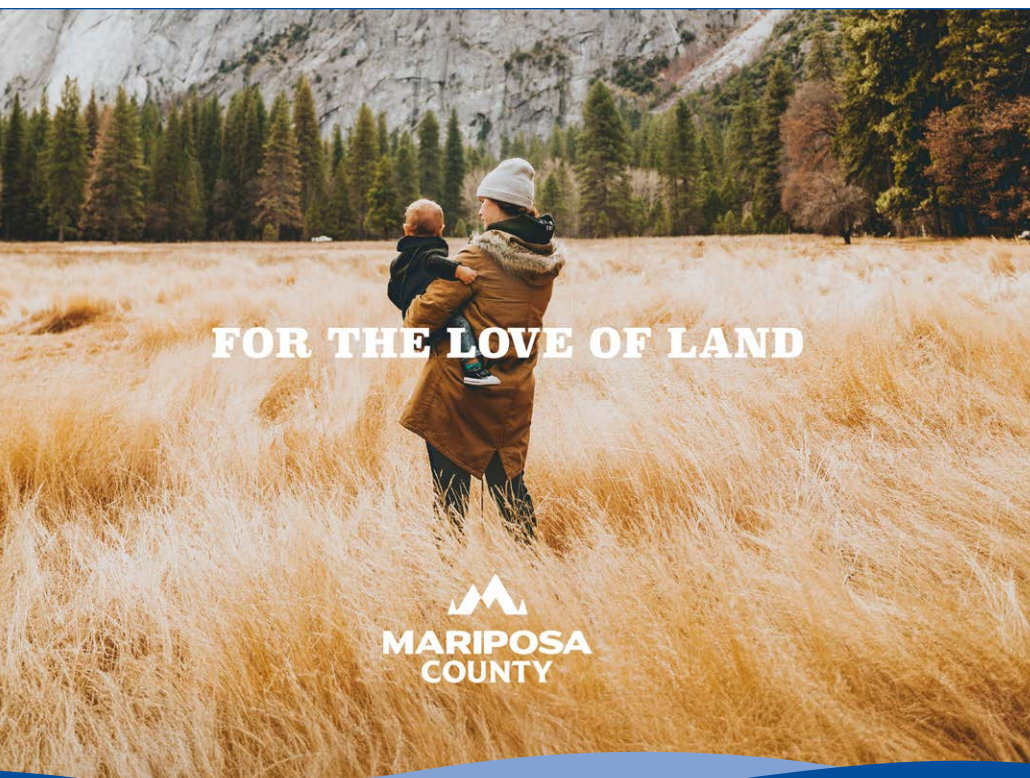
To apply for this key position and exciting career opportunity, please submit a current resume and compelling cover letter through our website at:

Peckham & McKenney
www.peckhamandmckenney.com

Resumes are acknowledged within two business days. Contact Roberta Greathouse at 831.998.3194, toll-free at 866.912.1919, or via email at Roberta@PeckhamandMcKenney.com if you have any questions regarding this position or the recruitment process.

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