

# Road Maintenance Worker II

Open Until Filled

\$2,973 - \$4,887 per month

## COUNTY OF COLUSA

### Open to the Public

#### APPLICATION PROCESS

Applications may be obtained from  
and returned to:

Human Resources Department  
250 5th Street  
Colusa, CA 95932  
Phone: 530-458-0420

Scanned completed application packets  
may be emailed to  
[ccpersonnel@countyofcolusa.org](mailto:ccpersonnel@countyofcolusa.org)

Download application:  
[www.countyofcolusa.org](http://www.countyofcolusa.org)

#### REQUIRED APPLICATION MATERIALS

A complete application packet will  
include:

- A signed completed standard Colusa County Application REV.111317
- Any certificates, licenses, and/or transcripts to verify education and/or training

Submitting an incomplete packet  
may result in the disqualification of  
your application.

The applications will be used to select the best-qualified applicant to participate in the selection process. A skills examination may be administered to those candidates meeting the minimum qualifications. A qualifications appraisal interview will be used to assess the candidate's knowledge, skills and training experience. The Director of Public Works will make the final selection and appointment.



#### ABOUT THE POSITION

This position performs a variety of public works maintenance tasks; and operates light and moderately heavy power-driven equipment. Road Maintenance Worker II is a journey-level position and is expected to perform semi-skilled and skilled public works maintenance activities and to operate light and moderately heavy power-driven equipment on a continuous assignment. There is one position (40 hours/week) available in the Department of Public Works - Road Maintenance Division. This recruitment may be used to fill future Road Maintenance Worker II openings without reposting.

#### SALARY RANGE

\$2,973 – \$4,887 per month plus benefits

*Candidates may only be placed at hiring within Steps 1-6, \$2,973 - \$3,813 and after satisfactory performance during a 12-month probationary period, advance to the next step.*

#### MINIMUM REQUIREMENTS

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance
- Possession of a valid California Class A Commercial Driver License; Combination of Vehicles, Double/Triple Trailers and Tank endorsements required. A current California Department of Motor Vehicles (DMV) 10-year printout (H-6) will be required from the successful applicants upon receiving a job offer
- One year of increasingly responsible experience performing road maintenance work involving the operation of construction equipment
- Operation of power equipment, including trucks and related equipment, tools, methods, and materials used in road and bridge construction, maintenance, and repair
- Must meet the requirements for Department of Transportation (DOT) Safety Sensitive positions, including drug and alcohol testing

#### RESPONSIBILITIES AND DUTIES

*Important responsibilities and duties may include, but are not limited to, the following:*

Construct and repair bridges, culverts and drain pipes; inspect bridges and culverts; form, pour and finish concrete; install guard rails.

Perform minor repairs on equipment and report the need for major repairs; check and adjust fluid level; change oil; grease and lubricate moving parts as required.

Prune trees and brush; operate boom truck, chipper machine and chain saws; clean and maintain roadside; clean ditches and culverts.

Prepare mix for patching roads, overlays and shoulders; spread asphalt and asphalt base in patching, repairing and reconstructing roads, overlays and shoulders.

Perform additional construction and maintenance tasks including concrete work; oil spreading; building fences; jack-hammering and a variety of repair activities.

Clean, maintain and operate power tools, welder and other tools.

Install temporary construction signs; direct and control traffic around work sites.

Operate heavy power-driven equipment on a relief training basis.

Perform related duties and responsibilities as required.

#### **BENEFITS**

CalPERS retirement plan, either 3 @ 60 for Classic, or 2 @ 62; deferred compensation plans available with monthly matching employer contributions; paid holiday, vacation and sick leave; Health Reimbursement Arrangement account; paid health insurance, life insurance, dental insurance and vision insurance for employee. If employee elects not to enroll in County insurance and can provide proof of other group health insurance coverage, they may be eligible for a \$300 monthly cash in-lieu benefit. This position is part of the Colusa County Employees Association (CCEA), Miscellaneous Unit.

**THIS POSITION IS OPEN UNTIL FILLED.** It is to your advantage to submit an application as soon as possible, as the recruitment may close at any time following the review date. Application forms must be filled out completely and show clearly that all minimum requirements are met. Faxed applications will not be accepted. Meeting the announced requirements does not guarantee selection in the examination process.

Note: The information contained in this flyer is general in nature and does not constitute an expressed or implied contract. Colusa County does not reimburse applicants for any travel or related expenses incurred in connection with applying for employment. Colusa County participates in E-Verify. To view the *Notice of E-Verify Participation* and the *Right to Work* posters, please visit the Employment Opportunities section of the Colusa County website.

Retirees: Colusa County invites all qualified candidates to apply for positions; however pursuant to Government Code Section 21221 (h) and 21224, hiring restrictions may apply to California Public Sector Pension Plan Retirees.

**COLUSA COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**